

# Employment Seminar

## 26<sup>th</sup> June 2008



Garden Court North Chambers are pleased to announce a seminar on recent developments in the law regarding unfair dismissal and employee status.

## Employment law update

26<sup>th</sup> June 2008, 1.30pm – 5.00pm

### Course outline

- (1) Misconduct dismissals : the relevance of human rights and administrative law principles to the application of the band of reasonable responses – Paul Draycott
- (2) Non-misconduct dismissals : recent developments in the law relating to dismissals for reasons such as capability, ill health, qualifications, retirement and redundancy – Kerry Smith
- (3) Automatic unfair dismissal : examination of the statutory provisions and recent EAT authorities – Kerry Smith
- (4) Employee status: including a consideration of the ongoing position of agency workers - John Hobson

### Timetable

1.30pm	Registration and coffee
1.45 – 3.15pm	Part 1 Seminar
3.15 – 3.30pm	Coffee break
3.30 – 5.00pm	Part 2 Seminar

### Venue

IoD Hub, Peter House, Peter Street, Manchester

### CPD

The course will be CPD accredited by the Law Society and attracts **3 CPD points**.

### Cost

£35 + VAT per person (£41.13 inc VAT @ 17.5%)

For voluntary organisations we offer a reduced rate of £26 + VAT (£30.55 inc VAT @ 17.5%).

### Speakers

#### Paul Draycott (Call: 1994)

Paul specialises in employment and discrimination law. He represents employees and trade unions, regularly appearing before Employment Tribunals, the Employment Appeal Tribunal and in the County Court. Recent appearances include: *Wilmot and others v Selvarajan* [2007] All ER (D) 163 (Oct); *Howard v Hospital of St Mary of Furness* [2007] All ER (D) 305 (May) and *Forest Mere Lodges v (1) Watt (2) Cameron* [2007] All ER (D) 61 (Feb). Paul is recommended as a leading junior for his "incredible knowledge" of employment law in Chambers & Partners 2008.



#### John Hobson (call 1999)

John's practice includes unfair dismissal, redundancy, working time regulations and all types of discrimination pertaining to the workplace. He has been involved in a number of successful women's part-time pensions claims including *Betts and others v The Boots Company plc* [2006] ET/2600121/96. He is recommended in Legal 500 (2007) for employment law.



#### Kerry Smith (call 2002)

Kerry's practice includes unfair and wrongful dismissal, redundancy, "whistleblowing", health and safety, TUPE, equal pay, statutory dispute, and trade union related matters along with claims involving discrimination law. Recent EAT appearances include appeals on automatic unfair dismissal, misconduct dismissal and disability discrimination grounds.



### Booking information

Please complete the attached booking form and return to Chambers along with a cheque payable to: 'Chambers of Ian Macdonald QC'.

For more information please contact Nicola Carroll or Helen Ray on 0161 236 1840.